AMENDMENT OF SOLICITATION	1. C	1. CONTRACT ID CODE			PAGE OF PAGES		
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2. AMENDMENT/MODIFICATION NO. 01	3. EFFECTIVE DATE January 7, 2002	4. REQUISITION/PUR Administrative	CHASE REQ. NO. 5. PROJECT NO. (if applicable)				
6. ISSUED BY CODE	Е	7. ADMINISTERED B	Y (if other than block 6) CODE				
USAID/CAR Director's Office, AA Section Dept. of State, 7030 Almaty Place Washington, D.C.20521-7030		_				L	
8. NAME AND ADDRESS OF CONTRACTOR (No., stre	et, country, State and ZIP code)			9A. AMENDMENT OF	SOLICITAT	ION NO	Э.
				n/a			
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			Х	10A. MODIFICATION EF176-02-003	OF CONTR	ACT/O	RDER NO.
				10B. DATED (SEE IT	EM 13)		
CODE	FACILITY CODE			12/18/01			_
[] The above numbered solicitation is amended as	11. THIS ITEM ONLY APPLIES TO				ic not ovton	dod	_
Offers must acknowledge receipt of this amendme							
(a) By completing Items 8 and 15, and returning _ separate letter or telegram which includes a refere PLACE DESIGNATED FOR THE RECEIPT OF 0 this amendment you desire to change an offer alre solicitation and this amendment, and is received process.	nce to the solicitation and amendmer DFFERS PRIOR TO THE HOUR AN ady submitted, such change may be	nt numbers. FAILURE O D DATE SPECIFIED M made by telegram or le	OF YO IAY R	OUR ACKNOWLEDGN RESULT IN REJECTION	MENT TO BI ON OF YOU	E REC R OFF	EIVED AT THE ER. If by virtue of
12. ACCOUNTING AND APPROPRIATION DATA n/a	A (If required)						
	IS ITEM APPLIES ONLY TO MOD MODIFIES THE CONTRACT/OR						
A. THIS CHANGE ORDER IS ISSUED PUTTRACT ORDER NO. IN ITEM 10A.	RSUANT TO: (Specify authority) TH	E CHANGES SET FOR	RTH II	N ITEM 14 ARE MADE	E IN THE CO	ONTRA	ACT ORDER NO
B. THE ABOVE NUMBERED CONTRACTA Appropriation date, etc.) SET FORTH IN					anges in pa	ying o	ffice,
C. THIS SUPPLEMENTAL AGREEMENT I	S ENTERED INTO PURSUANT TO	AUTHORITY OF:					
D. OTHER (Specify type of modification an	d authority)						
E. IMPORTANT: Contractor [] is not, []	is required to sign this docume	ent and return _ cop	ies to	o the issuing office.			
14. DESCRIPTION OF AMENDMENT/MODIFICATION	ON (Organized by UCF section heading	s, including solicitation/c	ontrac	ct subject matter where	feasible.)		
The purpose of this amendment # (Attachment 8), and the Inventory and to include the List of Interests sections:	of non-expendable prope	erty under the S	ME	Development I	Project (Atta	chment 10),
	[Continued	d on Page 2]					
Except as provided herein, all terms and conditions of the and effect. 15A. NAME AND TITLE OF SIGNER (<i>Type or print</i>)	e document referenced in item 9A or 10A, a		ΓITLE (OF CONTRACTING OFFICE		int)	
			ng Officer				

NSN 7540-01-152-8070 STANDARD FORM 30 (REV. 10-83)

ВΥ

16B. UNITED STATES OF AMERICA

(Signature of Contracting Officer)

15C. DATE SIGNED

15B. CONTRACTOR/OFFEROR

(Signature of person authorized to sign)

16C. DATE SIGNED

1. Part III, Section J, Attachment 8, add the following:

SME Development Project Annual Report 2000 - 2001

The United States Agency for International Development Small and Medium Enterprise Development Project has been implemented by The Pragma Corporation since September 2000. This project seeks to support the local business community, institutes of business education and training, professional accounting, auditing, and business associations, aspiring entrepreneurs and future business leaders. During the first year, the project delivered from eight offices in five countries and through the following areas:

Business Advisory Services

The main objective of the Business Advisory Services (BAS) is to strengthen technical and functional skills in the small and medium enterprise sector and increase trade within and across borders. The BAS enhance the knowledge and skill base of the SME community through ongoing sector-specific consultancies, roundtable discussions, and workshops and enable participating SMEs to develop functional procedures based on best world practices of management, production, quality control, and delivery of either services or products.

The advisory services target companies that are legal entities, have between 10 to 500 employees, are 75% or more privately owned, and are 67% or more locally owned.

Pragma's Business Advisory Services are staffed by highly qualified teams of local and expatriate business advisors who work together to increase their clients' technical and functional knowledge. Advisors in local project offices work one-on-one with individual enterprises and strive to affect change on a meaningful and tangible level. Primarily, the team expands its capabilities through senior experts subcontracted through professional volunteer organizations like the Citizen's Democracy Corp (CDC), the International Executive Service Corp (IESC), and ACDI/VOCA. The advisory team also benefits from partnerships with local consulting companies, international organizations, and cooperation with other donors.

During the first year of the project, Business Advisory Centers were piloted in Kyrgyzstan in Bishkek and Osh, in Uzbekistan in Fergana, and in Kazakstan in Atyrau. During the first year, their activities focused on the private sector throughout northern and southern Kyrgyzstan and the Fergana Valley region of Uzbekistan.

Advisers conducted assessments within the SME sector that included collecting operational, financial, and managerial data. Over 420 assessments were completed during the first year of activity in Kyrgyzstan and 50 assessments in Uzbekistan. The information gathered was organized in a database that stores information on business assessments and retrieves information, through queries, on issues such as training needs, problematic issues as reported by assessed companies and many more. Database data from the first year includes over 7600 individuals and

over 3400 companies from Central Asia. Business Advisory Services also completed an analytical report on the SME situation in Kyrgyzstan using information from the project database. The information obtained from this can be used to further refine and target advisory services to meet the needs of current and potential clients.

The BAS team evaluated data gathered from the assessments and designed remedial activities that include the contribution of a locally based advisor who works with the individual company and assistance from experienced senior experts recruited worldwide. During the past year, senior expert volunteers participated in eleven assignments in Kyrgyzstan, Kazakhstan, and Uzbekistan. The assignments focused on assistance to small and medium enterprises in the brokerage, beverage, agricultural processing, tourism, and dairy industries. The topics included broker training and investment planning, supply-chain analysis, marketing, product quality improvement, policy analysis, distribution support, and quality management.

Over the past year, the Business Advisory team delivered specialized events such as a roundtable discussion on certification procedures, a financial planning seminar, a workshop on manufacturing and safety standards certification, a savings and investment seminar, a credit seminar, dairy trainings and workshops, workshops on how to form cooperatives, two ISO seminars, and a two-day Total Quality Management (TQM) seminar. Advisers participated with focused BAS seminars and shared their clients' training needs with the Business Training team. Resident consultants developed portfolios of select clients and provided one-on-one consulting. The scope of consulting services provided ranged from business planning assistance, to advice on customs and trade issues, to marketing planning and human resource management. In addition, advisors helped their clients in finding answers to legal and technical questions.

The Shoro Company, known locally for the production of the national Kyrgyz beverage "maksym," improved their deliveries, sales, and financial management through their work with the SME Development Project and the individual assistance of John Naman, a Senior Expert Volunteer. The company utilized the business training and accounting expertise of the project to complement John's industry experience and form a comprehensive plan to fortify its operations. Specifically, the company consolidated their retail distribution system, reviewed their invoice and billing procedures, and provided training for staff in three departments within the company. The changes resulted in improved accounting practices that provided useful information for management; a better trained marketing and sales staff, and a 32% decrease in distribution costs.

BNC Securities Ltd, a local financial services company, gained access to a knowledgeable financial services expert who helped them develop a wider service offering. Norman Green, a volunteer of Citizen Democracy Corp (CDC), Pragma's partner organization, has over 35 years experience working for one of the largest private pension funds in the United States. In the three months he worked in Bishkek, with BNC and two other companies, he assisted in the design of a broker's training program, oversaw its initial implementation, participated in the creation of sales literature, and advised the company in the development of a strategic product marketing plan. But the biggest contribution Mr. Green made was one that was not initially anticipated—the creation and introduction of the first salary savings program available in Kyrgyzstan. BNC secured its first

corporate customer, Areopag IT, in April, and currently has a portfolio of around 8 individual accounts, with each individual contributing anywhere from \$5 to \$50 per month.

Through their work with Poul Hansen, a senior executive volunteer with the USAID Small and Medium Enterprise Development Project, Mutabar Sut improved production and made better use of their resources. The company, a Ferghana Valley-based dairy processor specializing in the production of cheese, diversified its product offerings after realizing there was always a surplus of cream from the production of cheese. The cream could not be preserved for the time necessary to bring it to the market for sale, and thus was not producing any benefit for the company. Poul helped design a practical solution, use the surplus cream to produce butter, another product with a longer shelf life. After working with Poul to develop a production system for the butter, Mutabar's Danish-style butter met with high demand at the local market, selling 30 kilos per production day and increasing daily gross profit by more than ten percent.

The Business Advisory team will continue to expand services in Kyrgyzstan, Kazakhstan, Uzbekistan, and Tajikistan. The services will be offered through Enterprise Development Centers in each country in conjunction with the USAID/PRAGMA Trade and Investment Project and expanded to include trade assistance services, customs guidance, and Quality Management support. The Business Training component will provide support for these efforts through the creation of customized training events. For the duration of the project, business advisory services will provide:

- Assessment of business's current position
- Resident Advisor consultations with clients
- International Senior Volunteer expatriates expertise to solve specific problems
- Access to a wide range of business information
- Trade linkages for increased opportunities for trade

Business Training

The goal of the Business Training component is to create opportunities for SME managers, entrepreneurs and decision-makers to obtain relevant and practical business knowledge and skills and expands the local training capacity in each of the Central Asian Republics.

Business trainings benefit local training and consulting institutions, business skills trainers, managers, decision-makers and entrepreneurs.

Over the past year, the project worked with approximately 81 resident organizations throughout Central Asia who provided localized trainings. The majority consisted of privately owned training and consulting companies with significant experience working in the local market.

Throughout the past year, Pragma project staff screened and identified local training partners who could offer high-quality practical trainings. The review process revealed information such as previous training experience, professionalism, and potential.

The project reached a cumulative total of more than 6,600 attendees who participated in an

average of sixteen hours of training for a total of over 111,000 training hours. Approximately 60% of participants were women. Certified local training partners and trainers provided all openenrollment courses with class duration ranging from 16 to 24 hours, and a maximum class size of 25 people.

To standardize course curriculum and evaluate the qualification of trainers, the Project organized Training-of-trainers for all five republics on each of the following topics: Development of a Marketing Plan, Preparing a Business Plan, Analysis of Financial Statements for Non-accountant (Financial) Managers, Human Resource Management, and, in Kazakhstan, Customer Service. Thirty-six local trainers were certified through Training-of-trainer programs and now have the technical and pedagogical base to conduct non-technical trainings with continued Pragma support.

At the end of the first year, Pragma announced a contest for the "LTPs of the year" and "Trainer of the Year". Best training partner organizations and trainers received financial and equipment awards in recognition of their excellence.

Several measures were taken to evaluate the effectiveness of the trainings conducted by Local Training Partners. First, the project monitored training events and received feedback to evaluate effectiveness from the end-users' perspective and their perceptions of the strengths and weaknesses of the training materials and procedures. The project also cooperated with certified trainers and developed programs to improve course curriculum, materials, marketing and other training related issues.

Miralieva Tochinisso, Deputy Director of the Tajik LLP "AMR," instituted a new hiring policy, a new employee orientation procedure, a commercial secrets agreement, and a company ethics code, after attending the "Human Resource Management" course.

Alena Abdukarimova credits the knowledge she gained from a "Marketing Planning and Sales Technologies" course as the main reason she was hired for a marketing specialist vacancy at an Uzbekistan joint-stock company specializing in agricultural processing and distribution. Using techniques learned in the course, she developed a plan to reduce distribution costs and increase sales in the ketchup production line that had been in decline over the past few years.

After attending the "Business Plan Preparation" course, Raikhan Baitemizova received approval by the local government to expand her pharmaceutical business farther from the city of Karkaralinsk, Kazakhstan. She is opening a new drug store in Egindybulaksiy rayon and is planning to expand into wholesale medical supplies pending license approval.

Larisa Romanova, a Turkmen restauranteur, participated in a "Legal Environment for Small Business" course. Pragma courses helped her to learn more about modern ways of doing business, answered many of her questions about business techniques and gave her the opportunity to meet and establish partnerships. Larisa is now using the information from the course to guide her in her expansion activities: she opened a summer garden in front of her café where she is serving fast food to people hurrying to catch a bus and has begun to conduct theme nights at her café in order increase business turnover during traditionally slower times.

Sharsheeva Nurgul Kanybekovna, an entrepreneur who together with her sister Sharsheeva Ainagul is engaged in the "shuttle" business trade in manufactured goods, participated in the "Business Plan Development" course offered by the Osh Technical University in Kyrgyzstan. This course enabled her to write a business plan which lead to a micro-credit loan from the "Bai-Tushum" foundation for the amount of 40 000 Kyrgyz som.

During the second year, the project will continue its open-enrollment courses in Kyrgyzstan, Uzbekistan, Tajikistan and Turkmenistan, including all previous topics with additional localized courses on Taxation and Legal Environment for SMEs.

New additions to the Business Training Component will focus on In-House Customized Training and Industry Specific Training in Uzbekistan, Kazakhstan, and Kyrgyzstan. In-House Training will promote maximum impact by allowing for complete company participation - from top management down to line staff – and incorporate-targeted benchmarks to measure success.

Based on the analysis of aggregated assessments from the Business Advisory Services, the Business Training Component will continue to identify and begin to design Industry-specific courses for clusters of enterprises to be delivered through local training partners in topics such as Supply Chain Management, Inventory Control, Operational Management and Quality Control.

Accounting Reform

The goal of the Accounting Reform component is to increase enterprise and economic efficiency by promoting the use of market economy accounting and financial management technology. The strategy for achieving this goal involves promoting adoption of International Accounting Standards (IAS), the training of accounting practitioners and users of accounting information, and support for the establishment of an accounting profession, including independent professional accounting organizations.

Accounting reform has a wide impact on the business community. The various activities of the project directly impact practitioners, accountants, auditors, and professors of accounting and audit related fields. It also impacts users of accounting information, including managers, investors, lenders and government regulators. The resulting effect on business transparency and management practices impacts all types of institutions, organizations, businesses, and individuals.

During the past year, the project worked with a network of professional partners that consisted of accounting and auditing associations, unions, companies, higher education institutions and government regulators. To provide training, the project developed working relationships with twenty-nine local training partners throughout the Central Asian region.

Training, Testing and Certification of Professional Accountants

As part of the ongoing support for accounting reform in Central Asia, the project promoted

regional economic and professional integration through a common training and certification framework. During the first year, the trainings included Financial Accounting I & II, Management Accounting I, Finance, Tax & Law and Audit.

More than 4,600 participants were trained in professional accounting courses that required a minimum of sixty hours of class time and concluded with a comprehensive, rigorous, independent, and voluntary exam. All courses complied with the International Federation of Accountants (IFAC) standards and the guidelines of the United Nations Council on Trade and Development/Intergovernmental Expert Working Group on International Standards of Accounting and Reporting (UNCTAD/ISAR). The Project based the curriculum on that of the Certified General Accountants of Canada (CGA), whose curriculum had provided one of the models for UNCTAD/ISAR.

The Project established a five-module regional professional certification exam for accountants. The project worked with the Qualifying Commission in Kazakhstan, which has statutory authority to establish professional certification requirements for auditors, to adopt the five-module program for auditors in Kazakhstan. During the first twelve months, the Project began introducing exam modules, in all the Republics except Turkmenistan, based on the candidates for each module in each country.

Support for Professional Accounting Organizations

The SME Development Project created a program for the development of independent accountant and audit organizations in four of the five Republics. The project worked with national and regional professional accounting associations in Kyrgyzstan, Kazakhstan, Uzbekistan and Tajikistan to adopt certification programs as part of their technical requirements for full membership. Several of the most prominent associations in Central Asia have now adopted a transition plan for certifying members over the next few years.

In addition, Pragma provided support for institutional development for professional accounting and audit organizations. In particular, the SMED Project assisted professional associations in adopting Charters and By-laws that reflect world standards in governance and technical and professional requirements, based on guidelines promulgated by the International Federation of Accountants (IFAC), the world governing body for accountants.

The project supported The Chamber of Auditors in Kazakhstan, the Union of Accountants and Auditors in Kyrgyzstan, and collaborated with four associations to unite and form the Chamber of Accountants and Auditors (CAA) of the Kyrgyz Republic. Pragma provided a full range of advisory assistance to the CAA on the development and adoption of the by-laws including a charter, membership rules, general member meetings regulation, procurement policies, and staff policies. The project also provided technical assistance for the Uzbek Chamber of Auditors and for the Association of Accounts and Auditors in Uzbekistan to adopt a new charter compliant with the standards of the International Federation of Accountants. The association strengthened its constituency base when the independent regional associations converted to become branches of the national body. In Tajikistan, the project evaluated the charter of the Public Institute of

Professional Accountants and Auditors and began a plan for testing and certification of members consistent with the regional framework.

The accounting reform team also supported the Central Asian Council for Accounting and Audit to further regional economic and professional integration. The project sponsored periodic meetings of the constituent members that focused on adoption of a regional professional accountant certification program and transformation of the Council into a legal entity. The Council comprises progressive professional accounting and audit organizations in four of the five Central Asian Republics and promotes the use of regionally harmonized accounting and audit standards as well as a professional certification program for the Central Asian Region.

Adoption of International Accounting Standards (IAS)

USAID and Pragma assisted the regulatory bodies in Kazakhstan and Kyrgyzstan in their conversion to full compliance with International Accounting Standards (IAS). This involved technical provision for government regulatory bodies as well as ensuring the development of the necessary supporting technical materials. In Kazakhstan, the project provided short-term technical assistance for the Ministry of Finance to promote full adoption of International Accounting Standards. In Kyrgyzstan, the project worked with the Asian Development Bank and the National Accounting and Audit Commission to achieve legal adoption of IAS in form and content in September 2001.

The Association of Teachers of Business Disciplines (ATBD) in Uzbekistan, a local training partner for the SME Development Project accounting courses, developed partnership contacts with commercial banks such as Trustbank, Business Bank, and the National Bank For Foreign Economic Activities of the Republic of Uzbekistan. Through the association, the banks now offer training on the new chart of accounts for their clients. In this way, the banks improve and expand their service offerings for their customers while the customers improve their knowledge and put it in practice by participating in government reforms.

After passing the certification exams for the Financial I and Managerial I Accounting courses, Kurbonov Iskandar obtained the position of Chief Accountant at a Tajik-Italian JV Company. He was offered the position due to his knowledge of International Accounting Standards, pro forma financial statement preparation, in combination with previous knowledge of exchange rate hedging.

After participating in both the Financial I and Managerial I Accounting courses conducted by the Association of Teachers of Business Disciplines of Uzbekistan:

- Irina Khalliulina became the Chief Accountant of an international donor program;
- Oksana Ognevchuk, the Chief Accountant at the Uzbek-American JV "Trans-Ameritech," instituted a new chart of accounts and created a breakeven point analysis for the company's multiple product lines;
- Irina Bocharova, Chief Accountant of the Uzbek-Korean JV "Daewoo Unitel", introduced new budgeting practices and cost-based pricing methods for the companies service and support product lines

Tatyana Sharova is the Deputy Chief Accountant at "Kyrgyzenergo" JSC. This company is strategically important for the Kyrgyz Republic because its challenges include developing a strategy to attract foreign direct investments for a vital sector of the economy. As part of this effort, "Kyrgyzenergo" has realized they need to change the soviet-style accounting system and adopt International Standards of Accounting. In order to learn how to reflect operational and financial information precisely and in a transparent fashion, the company sent Tatyana andÊforty other colleagues to the Financial Accounting Courses supported by the Small and Medium Enterprise Development Project. As a result of the knowledge acquired during the course, Tatyana introduced new methods of cost accounting, pricing, and "Cost-Volume-Profit" analysis at her company, increasing transparency and making the company more attractive for investors.

For the duration of the project, the accounting reform team will continue concentrating its effort to promote the adoption of International Accounting Standards, in form and in content, in Kazakhstan, Uzbekistan, Tajikistan and possibly Turkmenistan. A special effort will be made in Tajikistan and Turkmenistan, providing there is sufficient official interest, since accounting reform has hardly started in these two countries. In Kyrgyzstan, the project will work to ensure the implementation of the already adopted International Accounting Standards.

The project will complete the course and examination content and develop the institutional infrastructure for the regional examination and certification program at the Accounting Technician and Professional Accountant levels. This will increase the local knowledge base and provide potential accountant members for professional associations. In addition, the Project will focus more resources on promoting the adoption of the academic version of the accounting certification curriculum in Higher Education Institutions (HEIs) in all five CARs through working with Ministries of Education in each country.

Association Development

The main objective of the Association Development component is to strengthen the institutional and organizational capacity of business and professional associations in Central Asia who advocate for the interests of their members and provide critical services such as communication and training. Strong business associations provide services that create an environment for the interaction and networking of entrepreneurs and small and medium enterprises (SMEs) and give those engaged in business the opportunity to share best practices, identify issues, and propose solutions to common problems. These efforts encourage participation in government, thus increasing transparency, reducing corruption and making for a stronger and healthier business environment. Specifically, in the case of professional accounting and audit organizations, they promote and implement International Accounting Standards both in theory and practice.

This component of the project directly benefits business associations, training organizations, professional accounting and audit organizations, and their members. The project helps achieve:

- Improved management in the organization
- Organizational sustainability
- Better services for members and increased membership

- Improved capacity to advocate for change
- Technical and financial support for specific projects

The principal partner for association development activities is Counterpart International, an international NGO that works on the development of strong civil society and private enterprise by building the institutional capacity of local organizations. The project also partners with local and outside training and technical assistance providing organizations.

During the first year, the association development team screened, assessed and collaborated with business and professional organizations in Kyrgyzstan, Kazakhstan, Uzbekistan, and Tajikistan.

For the first stage of the project, thirty-one associations with over 10,000 members in four countries were selected for long-term individualized assistance. Selection was based on several criteria including their organizational interest in advocating for an improved business environment and the capacity or potential to deliver valuable services to their member businesses.

Business and professional organizations participated with the SMED Project in various ways. A group of organizations in each country received trainings on institutional strengthening topics including Strategic Business Planning, Building Financial Sustainability, and Financial Management. Each training event was preceded and followed by one-on-one consultations on individual programming concerns of the organization. The project also screened, selected, and supported organizations that contribute to our objectives in order to provide them with additional program-specific assistance, financial or otherwise, not covered through technical trainings and consultations.

As a result of the trainings and individualized support, long-term partner associations defined and documented their strategic vision and improved their financial control systems through the introduction of fundraising plans, account controls and the revision of reporting procedures. Most associations expanded their member services, geographical coverage, and increased membership for their organization.

The Southern Kazakhstan branch of the Businesswomen's Association, along with nine other organizations, participated in a training session on Strategic planning. As a result of the training, they created a scope of work for the organization and worked out the rules of teamwork and posted them in every room of their office. They realized that the future could be planned by months, days and even hours. Until that time, they had overloaded work periods when they worked over 12 hours a day and then had work lags for days at a time where they operated without focus. Now, the director and other leaders in the organization can focus on strategic activities and participate in off-site meetings knowing the work will be carried out in time according to the team schedule posted back at the office. The training helped them to plan their work beforehand, divide responsibilities, and coordinate their activities in order to avoid creating bottlenecks in their work.

After obtaining new knowledge on strategic planning, business planning and fundraising at the seminars held by the SME Project, the Association of Families of Entrepreneur's in Bukhara

prepared a business plan and the required documents to obtain a loan in the amount of 5,000,000 sum for the establishment of a branch - "Bakhshandabegim". Using their honed planning skills, the association created two additional branches in Faizulla Khodjaevskiy and Textilniy rayons of Bukhara oblast. They also developed four new projects to establish training centers that will provide software literacy and foreign language trainings, carpet weaving training, and agricultural training for impoverished youth and unemployed individuals in the region.

After two training seminars on Strategic Business Planning and Building Financial Sustainability, the Committee of Private Entrepreneurs of the Kyrgyz Republic noticeably improved its operational efficiency and increased membership in the organization. The Committee of Private Entrepreneurs, a non-governmental organization uniting bazaar and market place wholesale and retail traders, small producers and individual entrepreneurs involved in import-export operations with neighboring countries, is institutionally weak, however it very actively advocates for its members protecting their social and economic rights, lobbying legislation, representing members in courts, and providing legal advice. The innovations that were introduced in the organization, following the trainings, included a new system of membership dues collection and agreements with consulting service providers on discounts for the Committee's members. By providing discounted training for their members, the Committee increases its attractiveness to new members and gives their members greater opportunity to acquire business skills. Members were organized into groups according to their trade specialization or work location. Organizing members into groups not only increased the efficiency of dues collection also serves as a great mobilization tool for other Committee's activities. Particularly, it will be very helpful in their advocacy efforts, allowing them to organize work teams focused on specific issues.

For the second year of the project, the SME Association Development team will continue institutional capacity building for business associations in the region. Specifically, the team will provide trainings on Organizational Governance, Management, Marketing, Member Services, Project Management and Evaluation, and Advocacy. In addition, the project has already started delivering program-specific support for the organizations and plans to offer seminars for individuals interested in starting their own business-based association. The project will also continue to support national business coalition and advocacy conferences in each of the four republics: Kazakhstan, Kyrgyzstan, Uzbekistan, and Tajikistan. The events will be held in partnership with several of the long-term assistance associations in each country. The objective of the conferences is to create awareness and understanding of critical obstacles and processes that deter entrepreneurship and business development and the role of business associations.

2. Part III, Section J, Attachment 10 add the following:

Inventory of non-expendable property under the SME Development Project

Group	Item	Description	Purchase Date	
Computers			2	
Comparers				
	Computer	Sony PCV-R553DS		
	Computer	Dell OptiPlexGX110MT	01/05/2001	
	Computer	Dell OptiPlexGX110L	01/03/2001	
	Computer	Dell OptiPlexGX110MT	01/25/2001	
	Computer	Dell OptiPlexGX110MT	01/25/2001	
	Computer	Dell OptiPlexGX110MT	01/25/2001	
	Computer	Dell OptiPlexGX110MT	02/06/2001	
	Computer	Dell OptiPlexGX110MT	02/06/2001	
	Computer	Dell OptiPlexGX110MT	02/06/2001	
	Computer	Dell OptiPlexGX110MT	03/05/2001	
	Computer	Dell OptiPlexGX115L	03/16/2001	
	Computer	Dell OptiPlexGX115L	03/16/2001	
	Computer	Dell OptiPlexGX115L	03/16/2001	
	Computer	Dell OptiPlexGX115L	03/16/2001	
	Computer	Dell OptiPlexGX115L	03/16/2001	
	Notebook	IBM Think Pad A20m		
	Notebook	IBM Think Pad A20m		
	Notebook	IBM Think Pad A20m		
	Notebook	Sony Vaio PCG 8411		
Equipment				
	Copy machine	Xerox 5316		
	Copy machine	Xerox 5343		
	Printer/Fax/Scanner	HP LJ3150	01/24/2001	
	Projector	Epson		
	Video Camera	SONY DCR-TRV720	10/01/2000	
	HUB 24 Port 10/100	NETGEAR DS5246E	10/12/2000	

3. Part III, Section J, add Attachment 11,

LIST OF ATTENDEES OF THE PRE-SOLICITATION CONFERENCE, HELD ON THURSDAY, DECEMBER 6, 2001 AT THE NATIONAL SECURITIES COMMISSION, ALMATY, KAZAKHSTAN

ACDI/VOCA

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The Pragma Corporation Marcus M. Fatoorechie FATOOR@aol.com Fax: (703) 237-9326

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OTHER PARTIES THAT EXPRESSED INTEREST IN THE RFP:

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[End of Amendment #1]